



Information of the Nominated person to be appointed as Directors to replace the Directors who retired by rotation

Name-Surname	Mr. Wasawat Prasertsin	
Type of Director to be Appointed	<ul style="list-style-type: none"> - Nomination and Remuneration Committee - Corporate Governance Committee - Chief Executive Officer 	
Education	- Bachelor of laws, Assumption University	
Age	40 Years	
Training from IOD	- Director Accreditation Program (DAP) Class of 210/2023	
Experience	<p>➤ Listed Companies</p> <p>2022– Present</p> <ul style="list-style-type: none"> ● Comanche International Public Company Limited <ul style="list-style-type: none"> - Chief Executive Officer 	
	➤ Other Listed Companies	None
	➤ Non-Listed Company	None
Board member / Management in Other Entities that may have conflict of interest	None	
COMAN shareholding (As of 26/03/2025)	1.01 %	
Meeting attendance in 2024	<ul style="list-style-type: none"> - Board of Director attend 7/7 - Nomination and Remuneration Committee attend 3/3 - Good Corporate Governance and Sustainability Committee attend 1/1 	
Date appointed as a director	April 22, 2022	
Years served as director of Company	3 Year	
A history of violation of securities laws and futures contracts	None	

Information of the Nominated person to be appointed as Directors to replace the Directors who retired by rotation

Name-Surname	Mr. Ekachai Panitaumnusuk	
Type of Director to be Appointed	<ul style="list-style-type: none"> - Independent Director - Audit Committee - Risk Management Committee - Nomination and Remuneration Committee 	
Education	<ul style="list-style-type: none"> - One year program MSc engineering business Management, Coventry University, England - Bachelor of Engineering, Thammasat University 	
Age	34 Years	
Training from IOD	<ul style="list-style-type: none"> - Director Accreditation Program (DAP) Class of 201/2023 	
Experience	<ul style="list-style-type: none"> ➤ Listed Companies None ➤ Other Listed Companies None ➤ Non-Listed Company <p>2019 – 2020</p> <ul style="list-style-type: none"> ● Export-Import Bank of Thailand <ul style="list-style-type: none"> - Relationship Office 	
Board member / Management in Other Entities that may have conflict of interest	None	
COMAN shareholding (As of 26/03/2025)	None	
Meeting attendance in 2024	<ul style="list-style-type: none"> - Board of Director attend 7/7 - Risk Management Committee attend 1/1 - Nomination and Remuneration Committee attend 3/3 	
Date appointed as a director	November 11, 2022	
Years served as director of Company	2 Year 4 Month	
A history of violation of securities laws and futures contracts	None	



บริษัท โคมานชี อินเตอร์เนชั่นแนล จำกัด (มหาชน)
เลขที่ 161 ซอยสุขุมวิท 55 (ทองหล่อ) แขวงคลองตันเหนือ
เขตวัฒนา กรุงเทพมหานคร 10110
โทร 02 120 6252
เลขประจำตัวผู้เสียภาษี 0107559000273

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Enclosure 3

Criteria and Selection Process

The Nomination and Remuneration Committee is responsible for screening and evaluating individuals for appointment as directors, whether they are shareholder representatives or independent directors. The selection process is based on appropriate criteria, considering nominees proposed by shareholders in accordance with the company's shareholder nomination rights, as well as candidates from the Director Pool of the Thai Institute of Directors (IOD). The committee then presents its recommendations to the Board of Directors for further consideration. The appointment of directors replacing those whose terms have expired must be approved individually by shareholders through a voting process in accordance with the company's regulations.